



ST KITTS & NEVIS INTERNATIONAL SHIP REGISTRY

MARITIME CIRCULAR – MC 101 21

MARITIME LABOUR CONVENTION AMENDMENTS

1. **Purpose**

1.1. The purpose of this Maritime Circular is to advise Shipowners, under the Maritime Labour Convention, 2006, of the application of the enacted amendments upon St Kitts and Nevis Ships. Furthermore, it serves a purpose to inform approved P&I Clubs & Insurance companies of the required insurance policy for vessels insured for Maritime Labour Convention purposes.

2. **Introduction**

2.1. This Maritime Circular should be read in conjunction with Maritime Circulars MC 51 13, MC 67 16 & MC 71 17. The International Labour Organisation (ILO) adopted amendments to the Maritime Labour Convention in 2016 and 2018 which came into force on January 8th, 2019 and December 26th, 2020, respectively.

3. **2016 Amendments**

3.1. The 2016 amendments addressed amending Regulation 4.3 and the guideline for Provisions on occupational accidents, injuries, and diseases. The amendment shall now include harassment and bullying which may form part of any investigations into events of occupational accidents, injuries, and diseases.

3.2. Shipowners should consult the amendment text for further clarification or information.

4. **2018 Amendments**

4.1. The 2018 amendments addressed amending Regulation 2.1, granting the rights of Seafarers to have, as a standard right within the Seafarer Employment Agreement (SEA), continuation of employment whilst held captive on or off the ship because of acts of piracy or armed robbery, regardless of whether the expiry of the SEA has passed or during any notice period given by either party to suspend or terminate it.

4.2. This amendment also protected the Seafarers entitlement to their salary whilst held captive on or off the ship because of acts of piracy or armed robbery.

4.3. Shipowners should consult the amendment text for further clarification or information.

5. **Application of the 2016 & 2018 Amendments**

5.1. The current MLC Regulations have been submitted for to incorporate the abovementioned amendments adopted by the ILO. Shipowners are required to incorporate the abovementioned amendments as standard to all Seafarer Employment Agreements issued to Seafarers working onboard a St Kitts and Nevis ship. Shipowners should also ensure that the relevant Piracy premiums

are requested for inclusion by the Financial Security provider in any issued Protection & Indemnity policy issued.

- 5.2. P&I Clubs and Insurance Companies approved by St Kitts and Nevis International Ship Registry will be consulted as part of the application process for issuance of a Declaration of Maritime Labour Compliance to verify whether the issued policy incorporates the requirements of the Maritime Labour Convention, 2006, as amended and the requirements of this circular.

If you have any questions, please contact this office.

Yours truly,

A handwritten signature in black ink, appearing to be 'Liam Ryan', with a long horizontal flourish extending to the right.

Liam Ryan
International Registrar of Shipping and Seamen