

## Republic of the Philippines DEPARTMENT OF LABOR AND EMPLOYMENT

Intramuros, Manila



DEPARTMENT ORDER NO. |8| Series of 2017

DEPARTMENT OF LABOR AND EMPLOYAGE Administrative Service Central Records Section 3

GUIDELINES ON THE PROVISION OF FINANCIAL SECURITY IN COMPLIANCE WITH THE AMENDMENTS IMPLEMENTING REGULATIONS 2.5 AND 4.2 AND APPENDICES OF TREE:

MARITIME LABOUR CONVENTION, 2006 (MLC, 2006) ENED SY.

Pursuant to the authority of the Secretary of Labor and Employment to promulgate the necessary rules and regulations under Article 5 of the Labor Code of the Philippines, as amended, and in compliance with the amendments implementing Regulations 2.5 and 4.2 and appendices of MLC, 2006, the following guidelines are hereby issued:

SECTION 1. Coverage. - This Guidelines shall apply to all Philippine Registered Ships (PRS) engaged in international voyage pursuant to MLC, 2006.

SECTION 2. Objective. - This Guidelines aims to ensure that all seafarers are provided with the following:

- a. expeditous and effective financial security system in the event of abandonment; and
- b. protection from the financial consequences of sickness, injury or death occurring in connection with their employment.

SECTION 3. Form of Financial Security. - The financial security may be in the form of an "insurance agreement" or an "escrow agreement". All PRS covered shall carry on board a copy of the agreement/certificate of the financial security and should be posted in a conspicuous place on board where it is available to the seafarers. Likewise, it shall be a general area subjected to a detailed inspection as included in the Declaration of Maritime Labour Compliance Parts I and II (DMLC Parts I and II).

SECTION 4. Procedural Guidelines. - The Philippine Overseas Employment Administration (POEA) shall issue within sixty (60) days from the issuance hereof, the corresponding procedural guidelines on the implementation of this Guidelines. The procedural guidelines shall include, among others, the criteria on the certification of the form of financial security to be provided to the seafarers.

SECTION 5. Grant Of Dispensation. - The Department of Labor and Employment (DOLE), as the competent Authority in the implementation of MLC, 2006, grants dispensation to all PRS engaged in international voyage holding a valid Maritime Labour Certificate pertaining to compliance with the aforementioned amendments until December 31, 2017. Hence, all Port State Controls Officers are requested to take cognizance of this issuance.

This is without prejudice to the shipowners' compliance with respect to financial security for repatriation and shipowners' liability pursuant to the aforementioned amendments implementing Regulations 2.5 and 4.2 and appendices of MLC, 2006.

SECTION 6. Effectivity. - This Department Order takes effect immediately.

1 1 SEP 2017

Manila, Philippines,

Secretary

Dept. of Labor & Employment Office of the Secretary